

SMALL BUSINESS POLL

March 2024 Job Creators Network Foundation Small Business Poll

Conducted By: John McLaughlin Scott Rasmussen





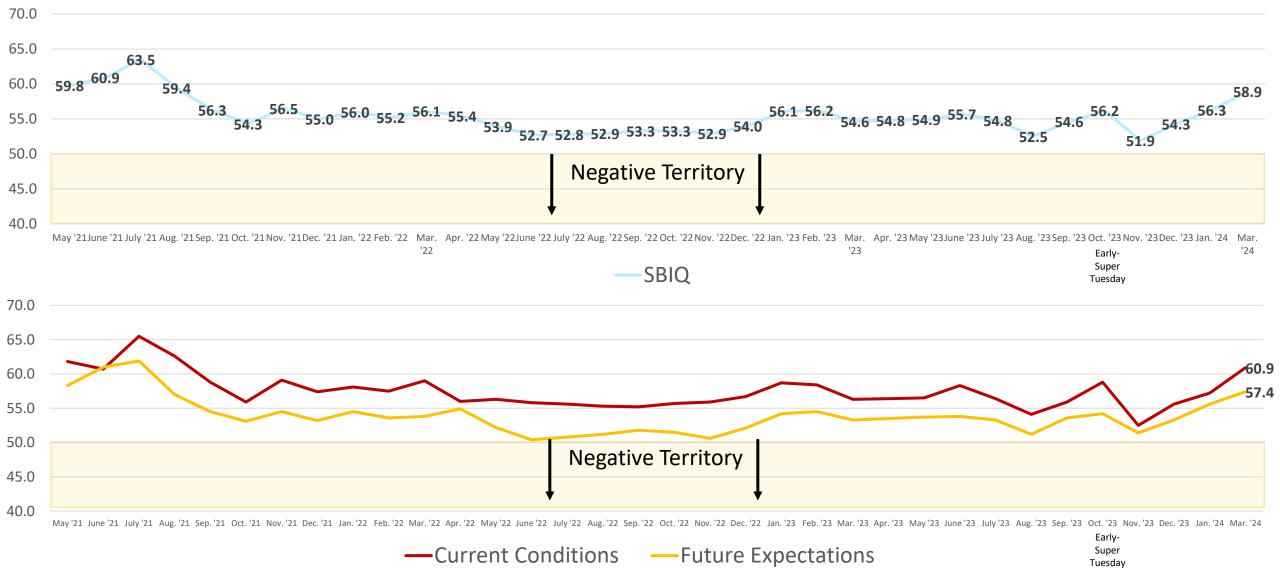
Methodology

This national survey of 400 small business employers was conducted between March 1-18, 2024. This presentation includes JCNF's SBIQ (Small Business Intelligence Quotient). The Small Business IQ Poll tracks its SBIQ, identifies key trends, and offers valuable insights into policies impacting small business employers.

All interviews were conducted online with randomly distributed invitations. The geographic and demographic profiles were structured to represent the population of small business employers in the United States. The sample of 400 small business employers has an accuracy of +/- 4.9% at a 95% confidence interval. The numbers in this presentation have been rounded and may not equal 100%. The JCNF SBIQ is calculated on a scale from 0 to 100, with 100 being best possible conditions and 0 being worst possible conditions. Small Business A score of 50 is neutral, anything above 50 is positive and anything below is negative. The JCNF SBIQ is based on 7-questions:

Current Conditions: Employer's Business, U.S. Economy, and Climate for Small Businesses

Future Expectations: Employer's Business Next 3-Months, Employer's Hiring Next 3-Months, Direction of U.S. Economy, and Direction of Climate for Small Business



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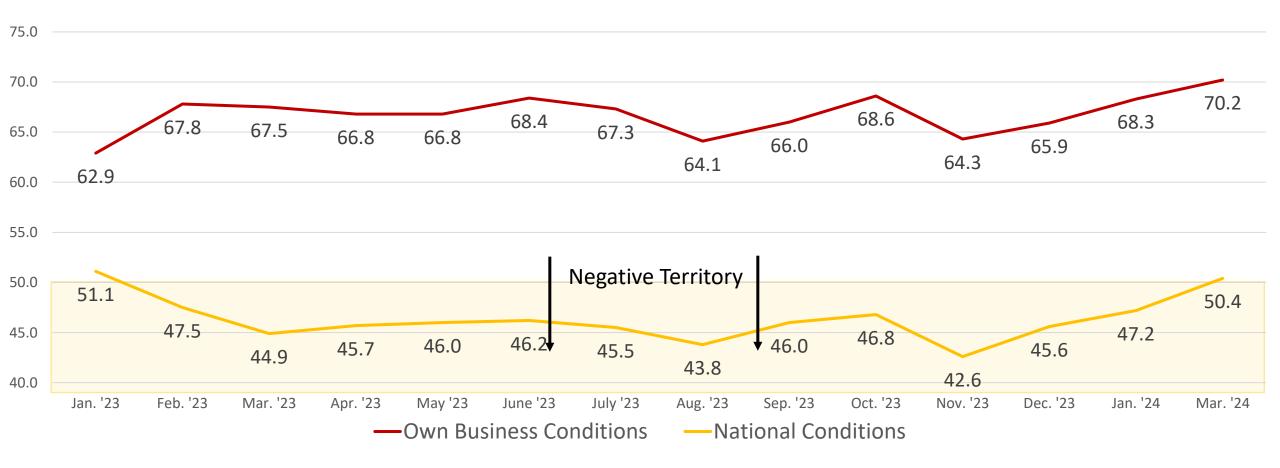
Intelligence

Quotient



The JCNF SBIQ is calculated on a scale from 0 to 100, with 100 being best possible conditions and 0 being worst possible conditions.
A score of 50 is neutral, anything above 50 is positive and anything below is negative. The JCNF SBIQ is based on 7-questions:
Own Business Conditions: Employer's Business, Employer's Business Next 3-Months, and Employer's Hiring Next 3-Months
National Conditions: U.S. Economy, and Climate for Small Businesses, Direction of U.S. Economy, and Direction of Climate for Small Business

Divergence Between Perception of Own Business & National Economic Conditions





1. One-third of small businesses with brick-and-mortar locations say elevated crime is cutting into their earnings. So What? Soft-on-crime policies are spilling over onto Main Street, having a tangible negative impact on small business operations.

2. 55 percent of small businesses affected by increased crime say homelessness and drug addiction are the biggest contributors, while 21 percent say the same about illegal immigration. So What? Small business owners are seeing firsthand how drugs and homelessness have consequences on their operations.

3. 75 percent of small businesses say they are most interested in hearing 2024 presidential candidates talk about the economy. So What? While the news media may be focused on "culture war" topics or Donald Trump's legal troubles, the small business community still cares most about the economy.

4. 44 percent of small businesses agree that their operations are at least somewhat being harmed by the Biden administration's border policies. That's why more than two-thirds support immigration reform that would secure the border and provide a path to "earned" legal residency. So What? The small business community is very supportive of smart immigration reform and is tired of the status quo.

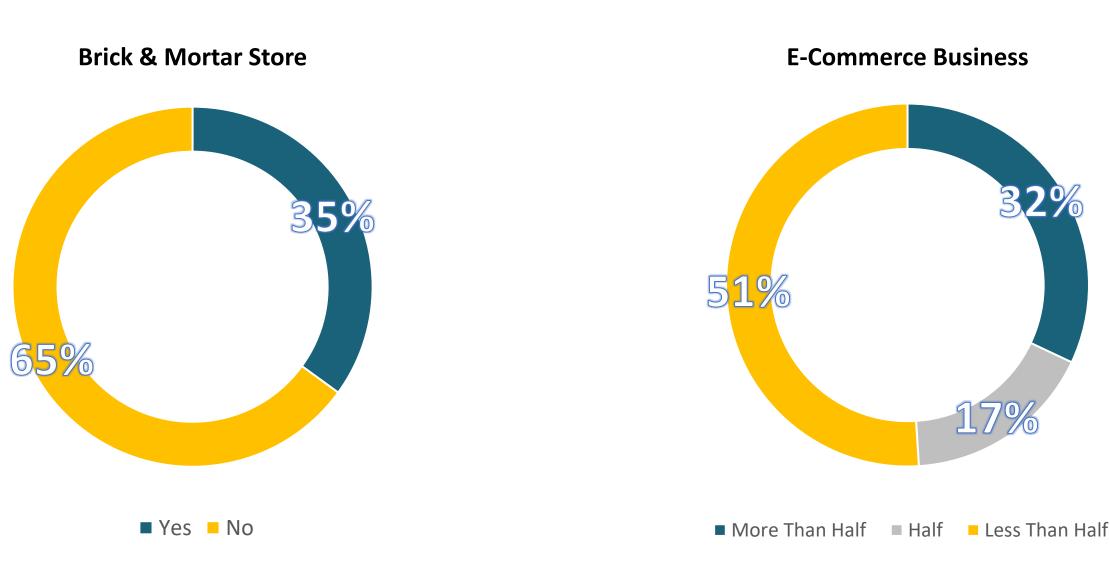
5. The Small Business Intelligence Quotient (SBIQ), an index tracking overall small business sentiment about the economy, increased by 2.3-points compared to January. At the same time, more specifically, 46 percent of small businesses say the economy is getting worse while only 27 percent say it's getting better. So What? Despite modest improvements in overall small business sentiment, Main Street is showing clear signs of anxiety.

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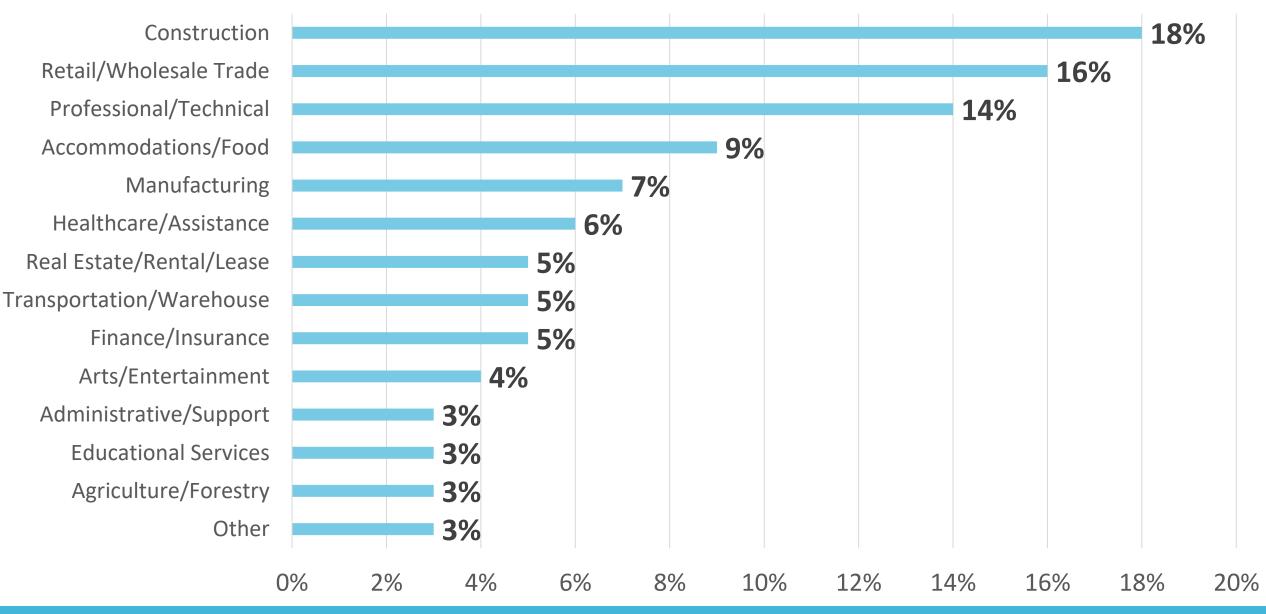
Small Business Employer Profile Who are the 400 respondents? Minority Owned 21% 19% Female Owned 21% 79% 36% 21% Annual \$250-\$500K 10-19 Region **Employee** 20% Revenue Veteran Size 10% Owned South 9% 35% \$500K-\$1M 20-499 20% 11% C-Corp West \$1M/More 32% 25% 21% S-Corp 68%

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Small Business Employer Profile

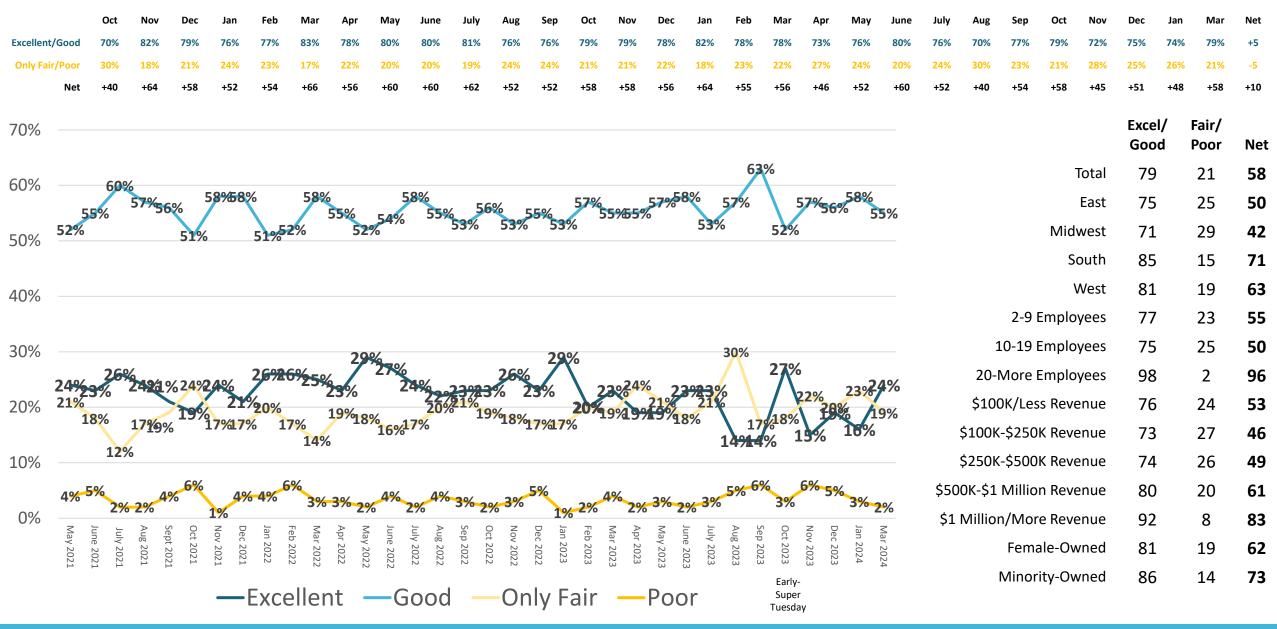


Small Business Employer Industry



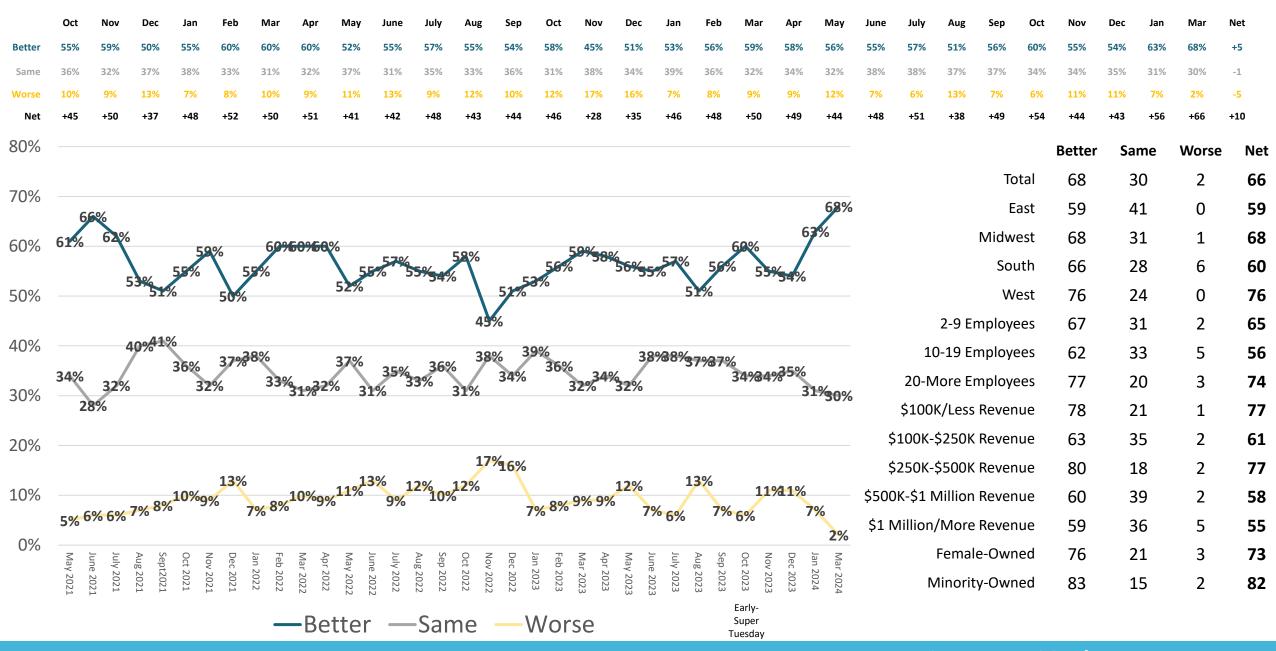
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Current Financial Condition



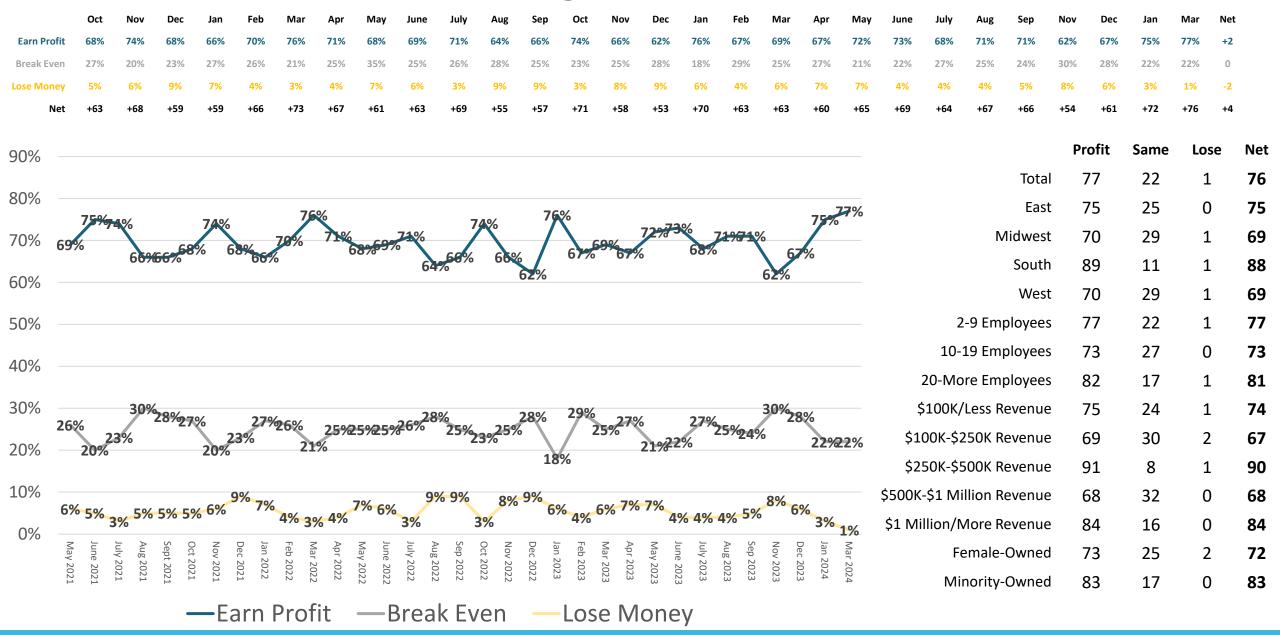
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Financial Condition Next 3-Months



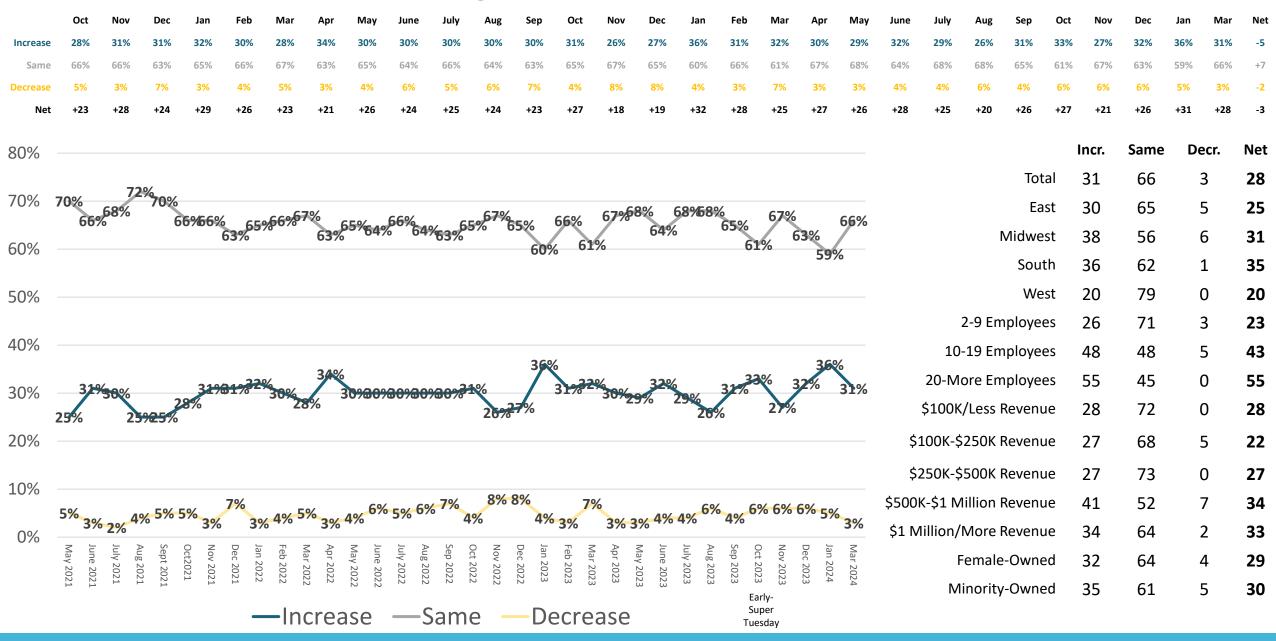
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Profitability Next 12-Months



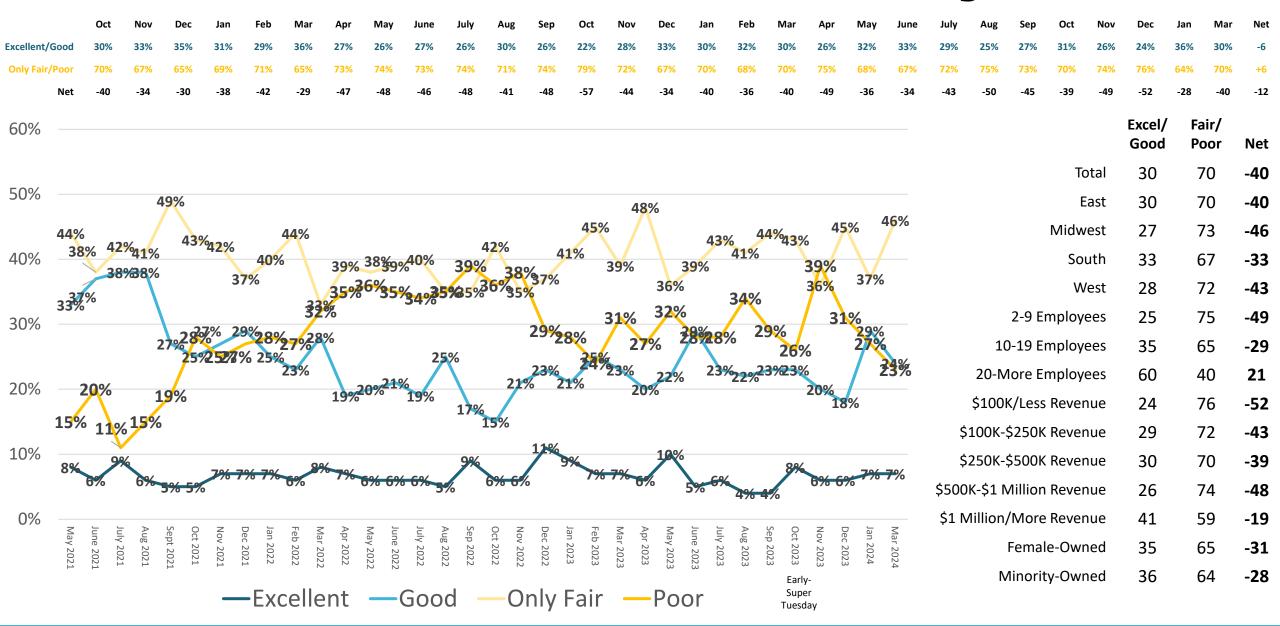
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Employment Next 3-Months



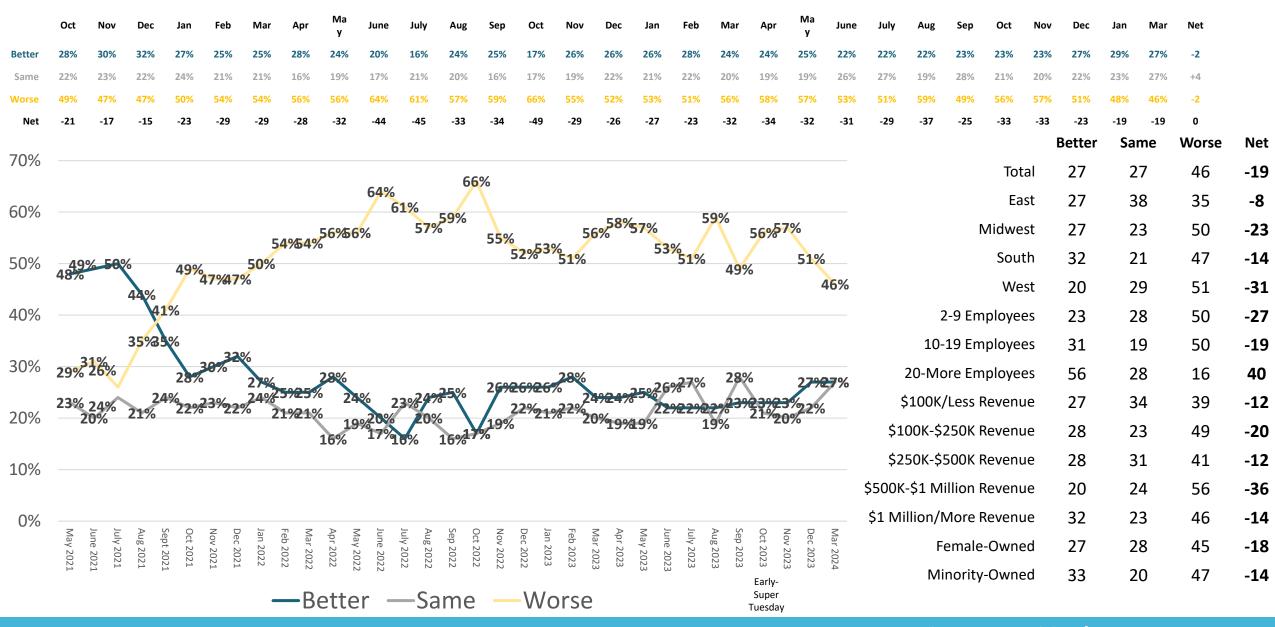
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Condition of U.S. Economy



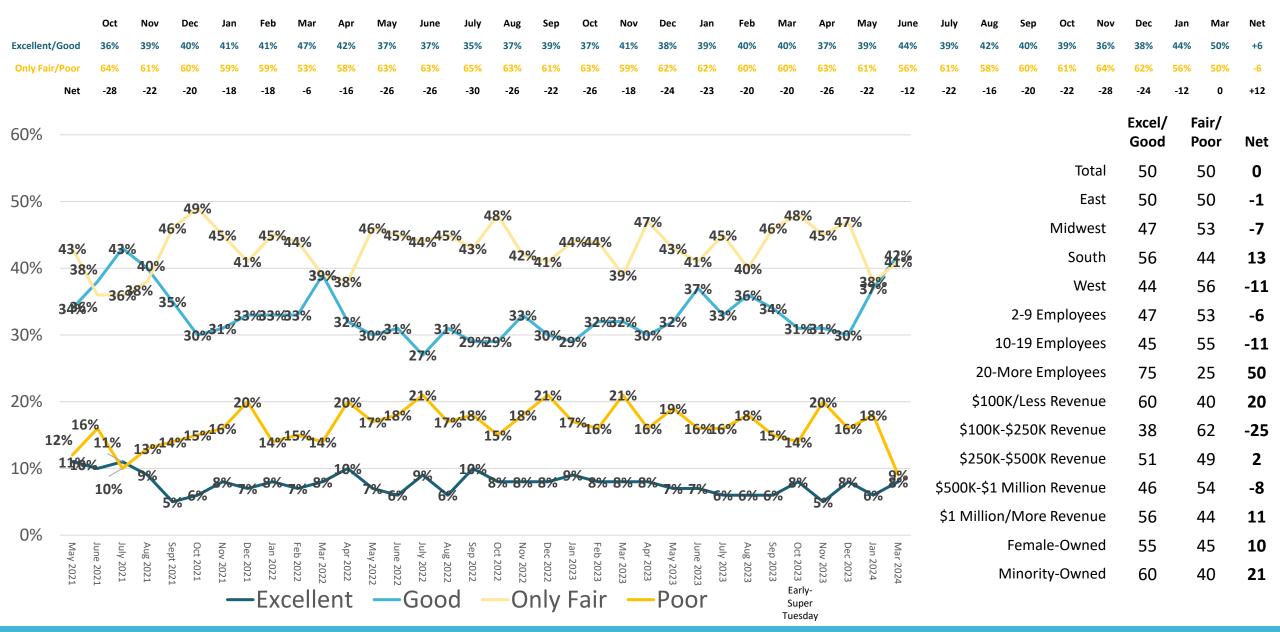
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Direction of U.S. Economy



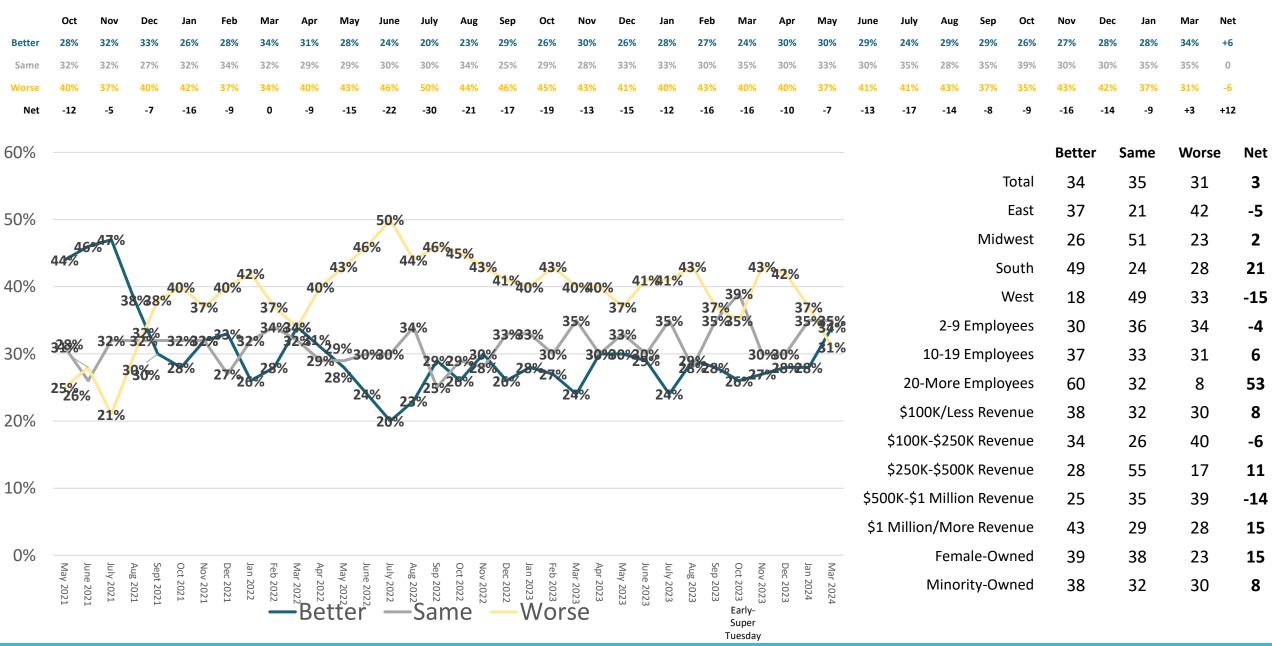
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Climate for Small Businesses



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Direction of Climate for Small Businesses



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How would you grade Joe Biden's Job Performance helping small businesses

	Nov. '22	Dec. '22	Aug '23	Sep '23	Early-Super Tue Oct '23	. Nov '23	Dec '23	Jan '24	Mar '24	East	Mid- West	South	West	2-9 Employ	10-19 Employ	20/More Employ
Positive	24%	23%	20%	24%	24%	19%	22%	22%	25%	27%	20%	32%	19%	23%	18%	47%
A-Grade	7%	9%	5%	4%	9%	6%	5%	7%	9%	19%	3%	11%	2%	7%	6%	23%
B-Grade	18%	13%	15%	20%	15%	13%	16%	15%	16%	8%	17%	20%	17%	16%	13%	24%
Negative	71%	75%	78%	73%	72%	80%	76%	77%	71%	73%	72%	65%	78%	73%	80%	52%
C-Grade	18%	22%	18%	16%	21%	23%	20%	21%	18%	12%	17%	14%	31%	18%	16%	20%
D-Grade	11%	16%	16%	18%	16%	16%	15%	17%	16%	19%	22%	8%	19%	15%	25%	16%
F-Grade	43%	37%	43%	39%	35%	41%	42%	39%	37%	42%	33%	43%	28%	39%	39%	16%
GPA	1.3	1.4	1.2	1.3	1.4	1.3	1.3	1.3	1.4	1.4	1.3	1.5	1.5	1.3	1.2	2.2
	•	5100K- ess Rev.		5100K- 50K Rev	\$250K- v. \$500K Rev.	\$500 \$1 Mill		\$1 M More		Female Owned		inority wned	C- Corp	S- Corp		
Positive		20%		27%	37%	19%	, 5	229	%	31%		31%	25%	25%		
A-Grade		11%		4%	12%	3%		159	%	13%		18%	10%	8%		
B-Grade		10%		23%	26%	16%	, D	8%	/ D	18%		13%	15%	17%		
Negative		71%		70%	63%	74%	5	789	%	62%		63%	74%	70%		
C-Grade		21%		16%	27%	6%		229	%	21%		17%	30%	13%		
D-Grade		20%		17%	7%	14%	,)	219	%	18%		15%	11%	18%		
F-Grade		30%		37%	28%	54%	, D	359	%	24%		31%	33%	39%		
GPA		1.5		1.4	1.9	0.9		1.5	5	1.8		1.7	1.6	1.3		

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Biggest Business Concerns (1st & 2nd Choice Combo)

Early-Super Tuesday

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	Feb '22	Mar '22	Apr '22	May '22	June '22	July '22	Aug '22	Sep '22	Oct '22	Nov '22	Dec '22	Jan '23	Feb '23	Mar '23	Apr '23	May '23	Jun '23	July '23	Aug '23	Sep '23	Oct '23	Nov '23	Dec '23	Jan '24	Mar '24
Higher Prices/Inflation	40%	43%	42%	41%	46%	48%	43%	48%	40%	49%	49%	41%	47%	45%	49%	53%	53%	48%	52%	48%	48%	44%	55%	48%	48%
General Operating Costs	24%	21%	28%	14%	18%	23%	26%	20%	23%	26%	26%	19%	23%	30%	20%	25%	31%	24%	26%	25%	19%	33%	25%	32%	30%
Economy/Client Spending	19%	20%	23%	26%	22%	28%	27%	26%	29%	31%	31%	27%	27%	29%	31%	31%	28%	32%	27%	31%	16%	36%	28%	31%	26%
Taxes	15%	13%	15%	11%	12%	16%	12%	12%	12%	15%	14%	21%	13%	17%	15%	15%	12%	17%	17%	13%	19%	12%	12%	16%	18%
Available Workers	14%	12%	15%	14%	13%	8%	12%	12%	13%	12%	13%	10%	15%	16%	14%	12%	8%	13%	17%	10%	7%	10%	9%	13%	14%
Supply-Chain Disruptions	20%	14%	16%	15%	16%	12%	18%	21%	14%	14%	11%	13%	14%	9%	12%	14%	11%	14%	8%	10%	11%	10%	10%	6%	12%
Gas Prices	10%	25%	19%	23%	27%	26%	19%	19%	13%	15%	13%	11%	9%	11%	11%	10%	9%	5%	10%	14%	19%	9%	8%	4%	11%
Political Climate	9%	12%	8%	9%	9%	11%	8%	7%	12%	4%	8%	11%	6%	8%	10%	10%	13%	11%	4%	9%	6%	10%	7%	6%	9%
Interest Rates	2%	4%	5%	6%	6%	6%	6%	6%	10%	8%	10%	10%	10%	13%	9%	8%	6%	9%	11%	10%	15%	12%	16%	9%	8%
Expansion Costs	4%	4%	4%	6%	6%	3%	6%	6%	5%	7%	2%	7%	8%	4%	8%	2%	6%	4%	4%	3%	4%	4%	6%	5%	6%
Compensation/Insurance	6%	3%	4%	6%	4%	3%	2%	2%	4%	4%	5%	3%	4%	3%	3%	4%	5%	2%	3%	4%	5%	2%	6%	5%	6%
Healthcare Costs	7%	7%	4%	8%	7%	3%	5%	7%	6%	6%	6%	7%	7%	6%	4%	7%	3%	5%	8%	5%	10%	8%	6%	9%	5%
Government Regulations	10%	10%	8%	10%	4%	8%	5%	7%	9%	4%	7%	11%	8%	6%	6%	7%	9%	9%	6%	6%	11%	6%	8%	7%	3%
Loan Accessibility	4%	4%	4%	6%	4%	4%	3%	3%	3%	4%	2%	3%	3%	3%	4%	1%	3%	4%	5%	7%	7%	3%	5%	8%	3%
Covid Restrictions/Sales	16%	9%	7%	5%	6%	4%	10%	5%	5%	3%	5%	5%	6%	2%	3%	2%	1%	4%	2%	4%	4%	3%	3%	2%	2%

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Topics Most Interested In Hearing From Candidates: Up To 3 Choices

	Mar '24	East	Mid- West	South	West	2-9 Employ	10-19 Employ	20/More Employ
The Economy	75%	77%	72%	74%	77%	75%	88%	65%
The Border	42%	50%	41%	43%	35%	42%	50%	30%
Crime	33%	29%	29%	33%	40%	30%	45%	46%
Healthcare	32%	29%	28%	33%	36%	31%	37%	30%
Energy	21%	18%	17%	22%	23%	20%	28%	16%
Education	16%	13%	15%	16%	19%	15%	18%	24%
Abortion	15%	18%	11%	16%	17%	15%	3%	28%

	\$100K- Less Rev.	\$100K- \$250K Rev.	\$250K- \$500K Rev.	\$500K- \$1 Mill Rev.	\$1 Mill- More Rev.	Female Owned	Minority Owned	C- Corp	S- Corp
The Economy	59%	80%	77%	84%	73%	67%	68%	63%	80%
The Border	49%	31%	25%	61%	44%	38%	39%	43%	41%
Crime	35%	39%	32%	28%	30%	30%	49%	33%	33%
Healthcare	29%	40%	45%	19%	26%	37%	32%	26%	35%
Energy	14%	25%	14%	25%	23%	23%	16%	17%	22%
Education	19%	13%	16%	20%	14%	15%	14%	19%	15%
Abortion	21%	5%	19%	19%	14%	21%	22%	16%	15%

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Policies Lawmakers Should Advance: Up To 2 Choices

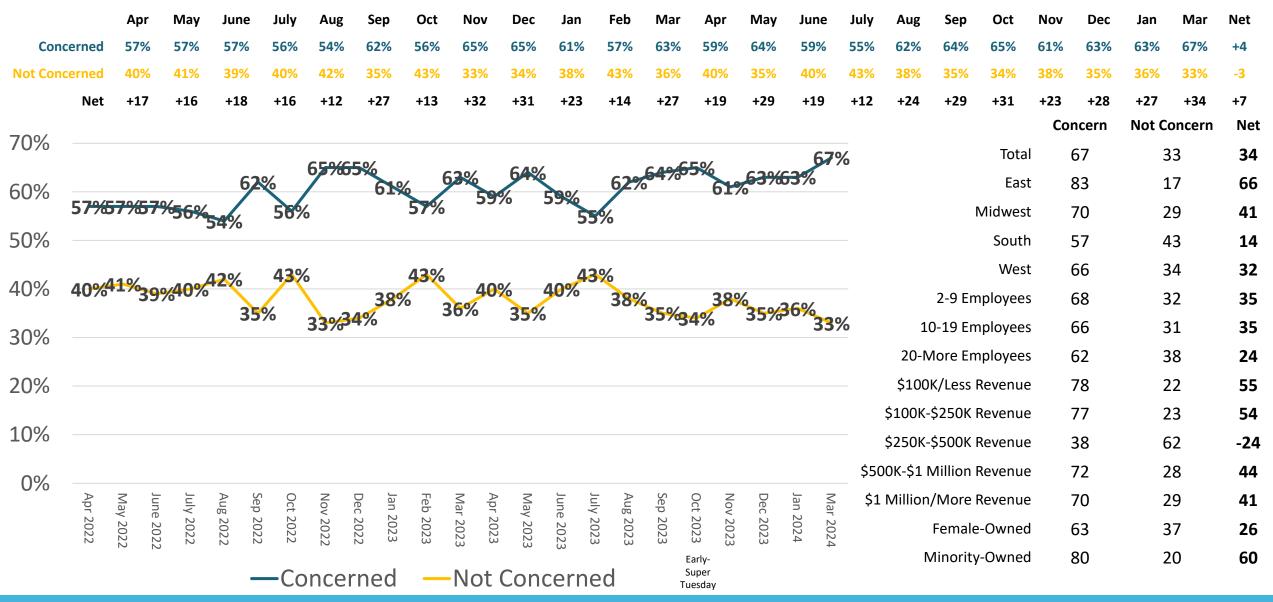
	Mar '24	East	Mid- West	South	West	2-9 Employ	10-19 Employ	20/More Employ
Domestic Energy Prod.	38%	28%	43%	37%	45%	39%	38%	34%
Healthcare Costs	37%	27%	33%	45%	39%	37%	40%	39%
More Resources: Border	29%	46%	29%	30%	16%	28%	20%	45%
Tax Cuts Permanent	28%	24%	29%	26%	34%	30%	25%	18%
Colleges Accountable	17%	20%	9%	18%	20%	15%	31%	19%
More Financial Aid	15%	20%	13%	13%	16%	16%	11%	13%

	\$100K- Less Rev.	\$100K- \$250K Rev.	\$250K- \$500K Rev.	\$500K- \$1 Mill Rev.	\$1 Mill- More Rev.	Female Owned	Minority Owned	C- Corp	S- Corp
Domestic Energy Prod.	26%	28%	54%	50%	33%	35%	33%	28%	43%
Healthcare Costs	42%	37%	55%	41%	15%	46%	38%	34%	39%
More Resources: Border	28%	18%	24%	47%	29%	21%	32%	28%	30%
Tax Cuts Permanent	29%	39%	17%	28%	28%	31%	39%	28%	28%
Colleges Accountable	17%	18%	11%	13%	24%	20%	18%	27%	12%
More Financial Aid	17%	22%	10%	4%	21%	14%	13%	13%	16%

Price Increases Your Business Faced Are More, Same, or Less Than Inflation

	Nov '23	Dec '23	Jan '24	Mar '24	East	Mid- West	South	West	2-9 Employ	10-19 Employ	20/More Employ	2	
More	65%	63%	63%	59%	69%	66%	63%	39%	59%	55%	59%		
Same	26%	25%	32%	34%	25%	33%	33%	44%	34%	32%	38%		
Less	7%	10%	5%	7%	6%	0%	4%	16%	7%	11%	3%		
Unsure	2%	2%	0%	0%	0%	1%	0%	1%	0%	3%	0%		
	•	0K- Rev.	\$100 \$250K		\$250 \$500K		\$500K- \$1 Mill Re	•	1 Mill- ore Rev.	Female Owned	Minority Owned	C- Corp	S- Corp
More	Less			Rev.		Rev.		•		_	•		_
More Same	Less 66	Rev.	\$250K	Rev. %	\$500K	Rev. 6	\$1 Mill Re	•	ore Rev.	Owned	Owned	Corp	Corp
	Less 66 28	Rev. 5%	\$ 250K 49%	Rev. %	\$500K 58%	Rev. %	\$1 Mill Re 65%	•	ore Rev. 56%	Owned 58%	Owned 54%	Corp 61%	Corp 57%

How Concerned That Economic Conditions Could Force You to Close Your Business



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Amount of Time Your Business Deals with Local, State & Federal Regulations

	March ²³	April '23	May '23	June '23	July '23	Aug '23	Sep '23	Nov '23	Dec '23	Jan '24	Mar '24	East	Mid- West	South	West
Time Consuming	61%	56%	62%	60%	49%	56%	57%	50%	56%	55%	54%	57%	39%	57%	59%
Not Consuming	36%	43%	36%	39%	50%	42%	42%	50%	42%	44%	46%	43%	59%	42%	41%
Unsure	3%	2%	3%	2%	1%	1%	1%	1%	2%	1%	8%	14%	-20%	15%	18%

	2-9 Employ	10-19 Employ	20/More Employ	\$100K- Less Rev.	\$100K- \$250K Rev.	\$250K- \$500K Rev.	\$500K- \$1 Mill Rev.	\$1 Mill- More Rev.	Female Owned	Minority Owned	C- Corp	S- Corp
Time Consuming	52%	60%	63%	60%	60%	44%	48%	57%	56%	51%	67%	48%
Not Consuming	48%	37%	34%	40%	40%	56%	51%	41%	44%	48%	33%	52%
Unsure	4%	23%	29%	20%	20%	-12%	-3%	16%	11%	4%	34%	-4%

Time Spent On Preparing & Filing Taxes

	Mar "24	East	Mid- West	South	West	2-9 Employ	10-19 Employ	20/More Employ
Less Than 12 Hours	30%	22%	24%	39%	30%	29%	27%	42%
12 to 24 Hours	28%	32%	22%	22%	39%	30%	18%	24%
24 to 36 Hours	13%	11%	11%	13%	18%	12%	11%	20%
36 to 48 Hours	10%	13%	19%	7%	5%	10%	15%	5%
More Than 48 Hours	11%	8%	17%	13%	4%	12%	4%	5%
Unsure	8%	15%	7%	6%	4%	6%	24%	4%

	\$100K- Less Rev.	\$100K- \$250K Rev.	\$250K- \$500K Rev.	\$500K- \$1 Mill Rev.	\$1 Mill- More Rev.	Female Owned	Minority Owned	C- Corp	S- Corp
Less Than 12 Hours	38%	25%	40%	26%	24%	28%	37%	18%	36%
12 to 24 Hours	31%	30%	20%	19%	41%	21%	38%	30%	27%
24 to 36 Hours	9%	15%	20%	15%	7%	18%	7%	17%	11%
36 to 48 Hours	4%	7%	7%	24%	8%	10%	7%	10%	10%
More Than 48 Hours	16%	14%	9%	10%	5%	20%	11%	10%	11%
Unsure	3%	9%	3%	7%	15%	3%	2%	16%	4%

S-CORP Businesses: Will Use Qualified Business Income Deduction

	Jan	Mar		Mid-			2-9	10-19	20/More
	' 24	'24	East	West	South	West	Employ	Employ	Employ
Yes	50%	41%	53%	29%	46%	35%	40%	40%	59%
No	14%	19%	26%	23%	16%	14%	18%	17%	31%
Unsure	36%	40%	21%	48%	38%	51%	42%	43%	10%

	\$100K- Less Rev.	\$100K- \$250K Rev.	\$250K- \$500K Rev.	\$500K- \$1 Mill Rev.	\$1 Mill- More Rev.		-	-	
Yes	44%	39%	24%	49%	54%	38%	53%	0%	41%
No	16%	16%	25%	10%	31%	6%	6%	0%	19%
Unsure	41%	44%	52%	42%	15%	56%	41%	0%	40%

Ever Received SBA Loan or Private Loan: Select All That Apply

	Mar '24	East	Mid- West	South	West	2-9 Employ	10-19 Employ	20/More Employ
YES	29%	35%	34%	28%	22%	24%	48%	48%
SBA Loan	9%	9%	14%	7%	6%	7%	26%	7%
Big Bank	9%	11%	15%	9%	4%	7%	17%	22%
Small/Credit Union	10%	17%	7%	11%	4%	8%	13%	19%
Fintech/Online	3%	1%	0%	4%	6%	3%	4%	8%
A Person	4%	1%	8%	2%	5%	4%	5%	3%
NO	67%	62%	60%	67%	76%	72%	47%	47%
Anticipate Applying	19%	9%	27%	16%	23%	19%	19%	17%
Don't Anticipate	49%	53%	34%	52%	53%	54%	28%	30%
Unsure	4%	3%	5%	5%	2%	3%	5%	6%

	\$100K- Less Rev.	\$100K- \$250K Rev.	\$250K- \$500K Rev.	\$500K- \$1 Mill Rev.	\$1 Mill- More Rev.	Female Owned	Minority Owned	C- Corp	S- Corp
YES	36%	31%	22%	32%	26%	34%	40%	44%	22%
SBA Loan	7%	9%	5%	15%	7%	8%	6%	9%	8%
Big Bank	10%	9%	11%	10%	7%	12%	9%	19%	5%
Small/Credit Union	12%	6%	11%	9%	12%	9%	9%	13%	8%
Fintech/Online	7%	1%	1%	2%	5%	6%	8%	8%	1%
A Person	4%	10%	1%	4%	0%	4%	11%	5%	3%
NO	59%	67%	72%	62%	73%	62%	59%	50%	75%
Anticipate Applying	25%	27%	16%	12%	13%	23%	16%	16%	20%
Don't Anticipate	34%	40%	56%	50%	60%	40%	43%	34%	55%
Unsure	5%	2%	5%	6%	1%	4%	1%	6%	3%

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Getting A Small Business Loan Easy or Hard

	Mar		Mid-			2-9	10-19	20/More
	"24	East	West	South	West	Employ	Employ	Employ
Easy	24%	20%	27%	24%	24%	21%	31%	37%
Neither	24%	20%	21%	27%	25%	21%	39%	29%
Hard	45%	47%	49%	44%	43%	50%	28%	24%
Unsure	8%	14%	3%	6%	8%	8%	1%	10%

	\$100K- Less Rev.	\$100K- \$250K Rev.	\$250K- \$500K Rev.	\$500K- \$1 Mill Rev.	\$1 Mill- More Rev.	Female Owned	Minority Owned	C- Corp	S- Corp
Easy	30%	19%	20%	22%	27%	23%	30%	32%	20%
Neither	21%	20%	16%	36%	25%	20%	25%	34%	19%
Hard	45%	55%	49%	33%	43%	48%	38%	30%	52%
Unsure	3%	6%	15%	9%	5%	9%	7%	4%	9%

Brick & Mortar Businesses: Has Neighborhood Crime Increased Business Costs

	Jan	Mar		Mid-			2-9	10-19	20/More
	'24	'24	East	West	South	West	Employ	Employ	Employ
Yes	31%	32%	18%	41%	24%	54%	32%	39%	30%
No	66%	65%	74%	53%	75%	46%	66%	59%	61%
Unsure	4%	3%	8%	6%	2%	0%	2%	2%	9%

	\$100K- Less Rev.	\$100K- \$250K Rev.	\$250K- \$500K Rev.	\$500K- \$1 Mill Rev.	\$1 Mill- More Rev.		•	C- Corp	
Yes	29%	49%	31%	29%	30%	35%	30%	31%	33%
No	69%	42%	69%	72%	65%	65%	59%	64%	65%
Unsure	2%	9%	0%	0%	6%	0%	12%	5%	2%

If Business Affected By Crime: Biggest Contributor to Increased Crime

	Mar '24	East	Mid- West	South	West	2-9 Employ	10-19 Employ	20/More Employ
Homelessness/Drug Addiction	55%	16%	57%	51%	67%	66%	59%	6%
Retail Crimes	23%	19%	44%	21%	16%	23%	0%	40%
Illegal Immigration	21%	63%	0%	23%	17%	11%	39%	45%
Other	2%	0%	0%	5%	0%	0%	0%	8%
Unsure	0%	1%	0%	0%	0%	0%	1%	0%

	\$100K- Less Rev.	\$100K- \$250K Rev.	\$250K- \$500K Rev.	\$500K- \$1 Mill Rev.	\$1 Mill- More Rev.	Female Owned	Minority Owned	C- Corp	S- Corp
Homelessness/Drug Addiction	34%	53%	73%	50%	51%	83%	37%	51%	57%
Retail Crimes	53%	0%	24%	9%	36%	15%	46%	31%	18%
Illegal Immigration	11%	47%	3%	33%	14%	2%	16%	14%	26%
Other	0%	0%	0%	8%	0%	0%	0%	4%	0%
Unsure	2%	0%	0%	0%	0%	0%	1%	0%	0%

President Biden's Immigration Policies Have Had Positive Or Negative Impact On Their Business

	Mar		Mid-			2-9	10-19	20/More
	'24	East	West	South	West	Employ	Employ	Employ
Positive	19%	24%	16%	22%	14%	18%	14%	32%
Negative	44%	56%	31%	42%	47%	44%	41%	45%
No Impact	37%	20%	53%	37%	39%	38%	45%	23%

	\$100K- Less Rev.	\$100K- \$250K Rev.	\$250K- \$500K Rev.	\$500K- \$1 Mill Rev.	\$1 Mill- More Rev.	Female Owned	Minority Owned	C- Corp	S- Corp
Positive	18%	18%	20%	13%	27%	18%	21%	27%	15%
Negative	45%	55%	27%	41%	50%	35%	52%	48%	42%
No Impact	38%	28%	53%	47%	23%	47%	27%	25%	43%

Would you support or oppose immigration reform that secures the border and includes a way for undocumented immigrants currently here to "earn" legal residency through a variety of steps, including paying a fine, living in the country for several years without a criminal record or abusing welfare, and enlisting in military or community service, among other requirements?

	Mar		Mid-			2-9	10-19	20/More
	'24	East	West	South	West	Employ	Employ	Employ
Support	67%	63%	62%	70%	71%	66%	64%	79%
Oppose	23%	27%	24%	21%	23%	26%	13%	16%
Unsure	9%	10%	14%	9%	6%	8%	23%	5%

	\$100K- Less Rev.	\$100K- \$250K Rev.	\$250K- \$500K Rev.	\$500K- \$1 Mill Rev.	\$1 Mill- More Rev.	Female Owned	Minority Owned	C- Corp	S- Corp
Support	64%	65%	76%	62%	69%	68%	72%	64%	69%
Oppose	23%	26%	12%	33%	22%	23%	22%	30%	21%
Unsure	12%	9%	12%	5%	9%	10%	7%	7%	11%