

# NATIONAL SURVEY: VOTERS ARE CONCERNED ABOUT THE PRO ACT AND ITS NEGATIVE IMPACTS ON WORKERS AND SMALL BUSINESSES



## Voters are concerned the PRO Act would limit workers' rights and choices.

- **70%** of voters are concerned about the PRO Act abolishing state right-to-work protections, forcing workers to pay union dues or risk losing their jobs. *(68% of Democrats, 65% of Independents, and 74% of Republicans are concerned.)*
- **57%** of voters (including 47% of Democrat and 69% of Independent voters) believe workers should not be forced to join a union as a condition of employment.
- **Only 34%** of voters believe workers should be required to pay union dues.

## Three out of four voters concerned PRO Act invades workers' privacy.

- **75%** of voters are concerned (47% very concerned) about requiring employers to turn over employee personal information to union organizers without the consent of the employee. *(68% of Democrats and 65% of Independents are concerned.)*
- **67%** of voters are concerned about the PRO Act eliminating secret ballot elections in favor of a system where votes are revealed to everyone.

## Voters do not want to empower labor at expense of workers and small businesses.

- **68%** of voters are concerned about the PRO Act interfering with small business' access to legal advice on labor law matters.
- **70%** of voters are concerned that the PRO Act limits the ability of individuals to work as independent contractors, including those who drive for Uber or Lyft.
- **65%** of voters are concerned that the PRO Act would upends the franchise business model, turning existing owners of franchises into employees of their brands, and reducing new franchise ownership opportunities, particularly for first-time owners that could be immigrants or minorities.

## Clear majority of U.S. voters do not want unions to have more power.

- **55%** of voters want unions to have the same or less amount of influence.
- **Only 34%** of voters wanted unions to have more influence. *(Nearly half of Democrats (46%) and 55% of Independents don't want unions having more influence.)*

## Voters view small businesses and independent contractors very favorably.

- **92%** of voters view small businesses favorably.
- **85%** of voters view independent contractors favorably.

**Methodology** – The national survey of 1,006 registered U.S. voters was conducted by Forbes Tate Partners, a bipartisan government affairs and research firm, on May 25 – June 2, 2021.